



Corporate Policy

Smoking Policy

AGS considers that smoking is not only harmful to health, but it also represents a potential safety hazard. AGS also recognizes that the decision to smoke is a personal one.

While AGS does not wish to interfere with the decision to smoke, it does want to protect those who have chosen not to smoke.

AGS therefore requests its personnel to ensure that the smoking policy is adhered to:

- Smoking is prohibited in all AGS buildings, including private offices. Those wishing to do so may smoke outside in designated smoking areas.
- Smoking restrictions set out by local legislation or specific regulations will be followed.
- Smoking is strictly prohibited at hazardous work sites where there is a risk of explosion or fire. In such places, « No Smoking » signs must be clearly posted.
- Smoking is prohibited in all places allocated to general public or crew use including vehicles and other means of transport.
- AGS Crews: All AGS crews must have designated non-smoking areas identified by a sign.

Failure to comply:

Any employee who fails to comply with this policy will be subject to disciplinary action, including written warnings, suspension, and possible termination.

AGS encourages its staff not to smoke.

Steven Thomas
Managing Director