

Right to Refuse Unsafe Work Policy

It is understood and agreed by ALL AGS personnel that any AGS or Subcontractor employee can refuse to perform a task in any of the following circumstances:

- The task does not comply with AGS HSE policy
- The work conditions are deemed unsafe
- The work does not follow established safety procedures
- The worker is not aware of the proper procedure to carry out that particular task

If a worker implements his/her right to refuse work for one of the above listed reasons, he/she must immediately inform his/her supervisor so that the situation can be properly & quickly addressed and measures can be taken for work to resume.

- Should the supervisor not stop such work then the employee has the right to inform his section head
- Should the section head not correct the anomaly in respect of the work assigned, the employee will inform the HSE department
- On receiving such notification, the HSE department will investigate the authenticity and take necessary actions to ensure the work will be carried out safely
- A record of the notification, subsequent investigation and action will be forwarded to the QHSE Manager and the Managing Director

