

## HSE Training Policy

The AGS Training program is based on the OGP (Association of Oil & Gas Producers) & IAGC (International Association of Geophysical Contractors) Training & Personnel. Competence Guidelines and the AGS HSE Management Systems.

HSE training is considered as the key element in the success of AGS. To work safely, personnel must be trained & competent to identify the hazards related to our activities and either eliminate these hazards or minimise their effects. Close cooperation is maintained with our subcontractors to ensure that these same principles are applied within their operations. The HSE training program maintains a set HSE course modules consisting of:

- Basic Training.
- Supervisor & Management Courses.
- Instructor Training Courses.
- Individual HSE subject modules.
- Job Site Specific HSE Inductions & Course Programs.

The HSE Training and Competence Program is coordinated by the HSE staff. HSE Personnel & instructors maintain credentials for applicable recognized courses (such as Defensive Driving, Red Cross First Aid/CPR, ATV Safety Institute, etc.), according to their course requirements. Other courses are maintained in line with accepted industry practice and standards.

Courses are scheduled and carried out either on the crew job site or in classrooms, either in-house at AGS appointed locations or by utilising third party training providers. We are willing to provide HSE courses to anyone associated with an on-going AGS crew operation, including AGS Personnel, AGS Clients, Subcontractors and Consultants. Contracted courses can be scheduled at any time through the Country Manager or AGS Managing Director.

Training and Competency planning is implemented in line with the AGS HSE Management System Principles. Our goal is to maintain competency of our personnel in HSE matters through standardised course framework and materials, allowing for adaptation of course content to meet site-specific needs. Course contents are designed to include Generic Course curriculums, Training manuals, HSE industry videos (such as IAGC & Red Cross), Hands on practice & demonstration, overhead displays, CD-Rom formats, posters and / or Competence Testing as site conditions dictate.

Instructor Training of HSE Officers and Key Personnel is a main component for implementation of the HSE training course program at the crew level.



**Steven Thomas**  
**Managing Director**

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